



TRACE Global Anti-Bribery Compliance
Challenge for Intermediaries

This is to certify that

Malcolm Jeffs

has successfully completed the coursework
and the examination for the TRACE Global Anti-Bribery
Compliance Challenge and has thereby earned this certificate on

7/21/2020

This certificate is only valid for 1 year from the issue date above.

www.TRACEinternational.org